



Retention Management And Metrics

Latest BLS Employee Turnover Rates For Year Ending August, 2006 - Released October 11, 2006

The following charts compare the latest turnover rates with the corresponding prior year data. These rates represent voluntary turnover and are not seasonally adjusted. All values are percentages and represent 12 month data from September through August.

Click on the links below the charts to see larger views and/or monthly detail. For turnover rates covering other time periods click here: [Historical US employee turnover rates](#). For similar rates for Total Separations, click here: [Historical US total separation rates](#). For previous year analysis, click here: [Annual Turnover Ending August 2004](#). For 2005 turnover rates, click here: [Annual Turnover Rates for 2005 \(January-December\)](#).

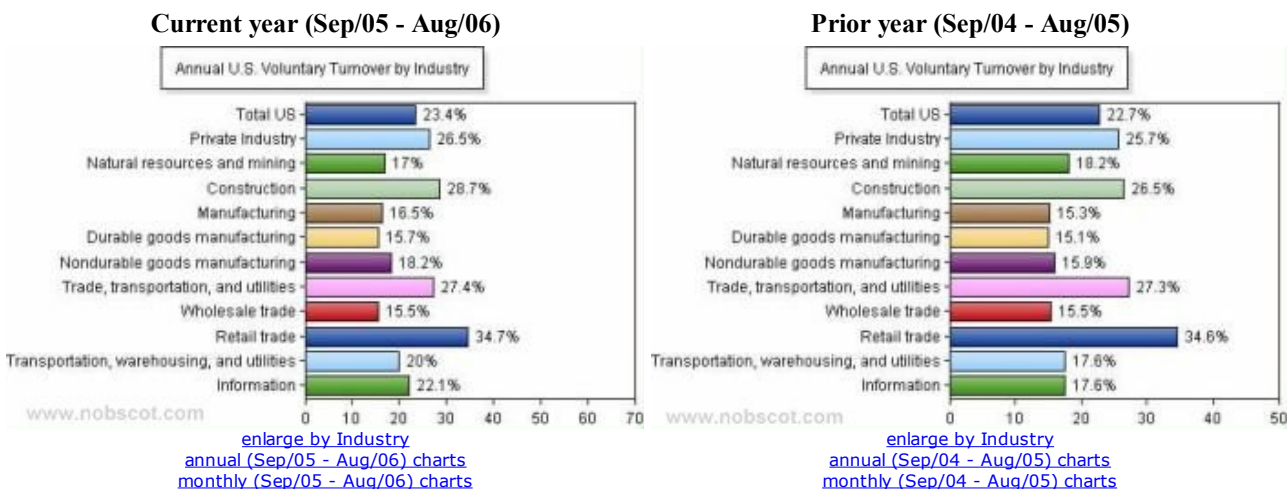
Data is supplied by the U.S. Department of Labor, Bureau of Labor Statistics (BLS).

Findings

Overall U.S. voluntary turnover increased slightly to 23.4% annually, up from 22.7% the previous year. The highest turnover by far is still in the Accommodation and Food Services sector at 56.4% and the Leisure and Hospitality sector at 52.2%. Sectors that saw the highest increase in turnover were Accommodation and Food Services, up 7% from the previous year, Leisure and Hospitality, up 5.4% and Information, up 4.5%. The only sectors seeing a (slight) decrease in turnover were Real Estate, Natural Resources and Mining, and Professional and Business Services.

In the Government sector, turnover was up slightly at 8.2% with the Federal sector increasing the most to 9.3% up from 5.7%. Regionally, all areas were up slightly except the Northeast which saw a slight decrease.

Employee Turnover Rates - Voluntary by Industry



Employee Turnover Rates - Voluntary by Industry (continued)

Current year (Sep/05 - Aug/06)

Prior year (Sep/04 - Aug/05)



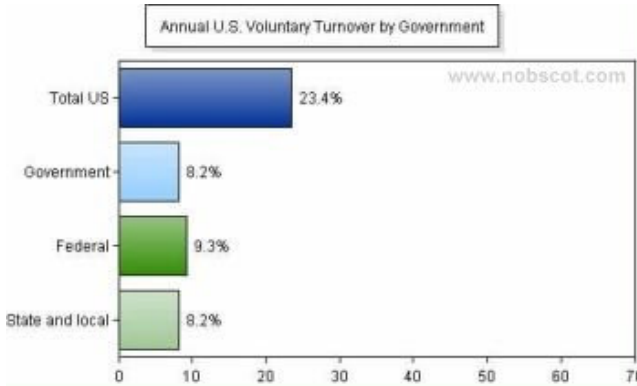
[enlarge by Industry \(continued\)](#)
[annual \(Sep/05 - Aug/06\) charts](#)
[monthly \(Sep/05 - Aug/06\) charts](#)



[enlarge by Industry \(continued\)](#)
[annual \(Sep/04 - Aug/05\) charts](#)
[monthly \(Sep/04 - Aug/05\) charts](#)

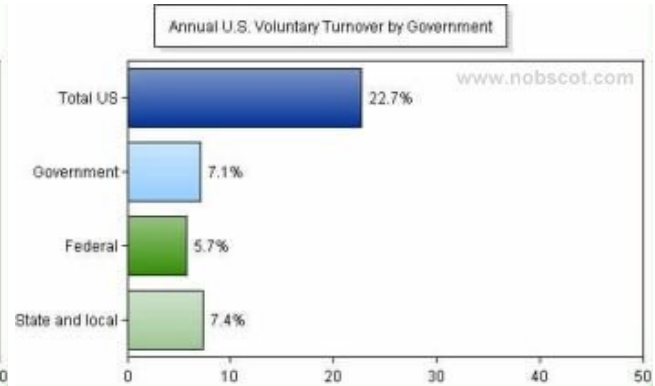
Employee Turnover Rates - Voluntary by Government

Current year (Sep/05 - Aug/06)



[enlarge by Government](#)
[annual \(Sep/05 - Aug/06\) charts](#)
[monthly \(Sep/05 - Aug/06\) charts](#)

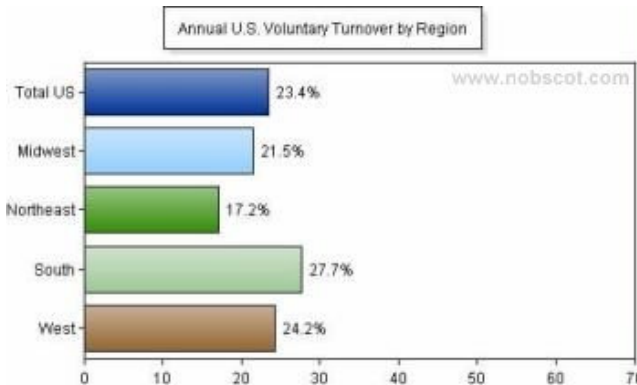
Prior year (Sep/04 - Aug/05)



[enlarge by Government](#)
[annual \(Sep/04 - Aug/05\) charts](#)
[monthly \(Sep/04 - Aug/05\) charts](#)

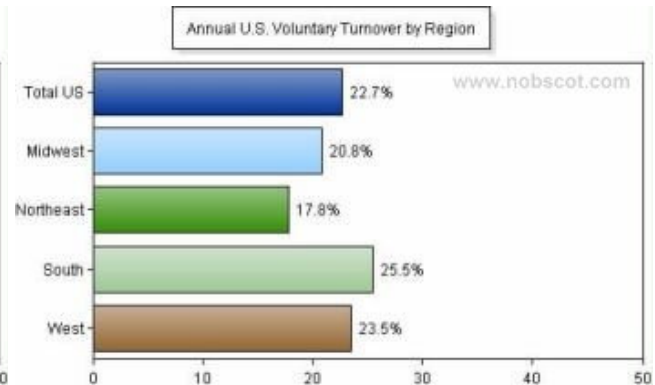
Employee Turnover Rates - Voluntary by Region

Current year (Sep/05 - Aug/06)



[enlarge by Region](#)
[annual \(Sep/05 - Aug/06\) charts](#)
[monthly \(Sep/05 - Aug/06\) charts](#)

Prior year (Sep/04 - Aug/05)



[enlarge by Region](#)
[annual \(Sep/04 - Aug/05\) charts](#)
[monthly \(Sep/04 - Aug/05\) charts](#)

Geographic Regions	
Region	States
Northeast	Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont

South	Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia
Midwest	Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin
West	Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming

[How Honest Is Your Feedback?](#) [RIF Manager](#) [FirstDays for New Hires](#)

[Who we are](#) [Customer Support](#) [Products](#) [Press](#) [Employee Mentoring](#) [Corporate Talent Networking](#)

[Customers](#) [Testimonials](#) [Home](#) [Site Map](#) [Employee Retention News](#) [Rebound Employees](#)

[Exit Interview](#) [Employee Satisfaction Survey](#) [What is an Exit Interview?](#) [Employee Turnover Rates](#)

© Copyright 2000-2009 Nobscot Corporation. All Rights Reserved. [Privacy Policy](#) - [Terms of Use](#)